

Policy on Responsible Advocacy

Philosophy

Nava Limited (“Nava”) believes that it is necessary to represent to and engage with authorities on matters concerning the sectors in which Company operates. Nava’s engagement with the relevant authorities is guided by the values of commitment, integrity, transparency and the need to balance interests of all stakeholders.

Policy

It is Nava's policy:

- To ensure that its advocacy position is consistent with its values and philosophy;
- To work with industry organisations that are engaged in policy advocacy; and
- To ensure that policy advocacy is conducted ethically.

Implementation

- This policy is communicated to all employees in an appropriate and meaningful manner.
- Nava Units have appropriate systems and processes in place to ensure compliance with the Policy and with statutory provisions, including processing of grievances for redressal at Divisional Level, through members of the respective Committees, will ensure implementation of this Policy.
- Compliance with the Policy will be regularly monitored and evaluated by the Company. The Board will supervise the implementation of this Policy.