NAVA LIMITED
(Formerly Nava Bharat Ventures Ltd.)

Supplier Code of Conduct

The Supplier Code of Conduct mentioned in this document is applicable to all 'Suppliers' who have a business relationship with and / or intend to have business relationship with **Nava Limited ("Nava")** by means of providing any kinds of goods or services to Nava.

"Supplier" here refers to suppliers/ service providers/ contractors/traders / dealers/ agents/ consultants/ consortiums/ joint venture partners including their employees, agents and other representatives.

This Code briefly provides the basic requirements that we expect our Suppliers to respect and adhere to when conducting business with Nava.

Health and safety

All suppliers must have in place effective health and safety management systems, appropriate for the nature and scale of their business and the goods, works or services they provide, ensuring compliance with health and safety law generally, as well as standards and codes specific to their industry. Suppliers working on our sites must comply with our health and safety standards, and where applicable, we may audit such compliance and look to drive continuous improvement. We continue to prioritize the purchase of materials that are not harmful to health in manufacture, use or disposal.

Human rights

All our Suppliers shall adhere to all applicable local, state and national Labour Laws and Human Rights Laws. We expect all businesses in our supply chain to respect their people and to offer a safe workplace that is free from harm, intimidation, harassment or fear. We are committed to promoting equal opportunities to all our employees, customers and suppliers. We expect our supply chain to treat all people equally, with respect and dignity. We do not discriminate nor do we tolerate discrimination on the grounds of age, colour, disability, ethnicity, gender, religion, faith or on any other unjustifiable or illegal grounds.

Environment

We recognize that a significant change in business practice is needed to procure and use resources sustainably, mitigate and adapt to climate change, prevent pollution and protect and enhance biodiversity. We encourage our Suppliers to offer solutions that improve the resilience of our operations, whilst also understanding how their own business needs to adapt to a changing climate. Suppliers whose work impacts our energy consumption are expected to offer solutions that reduce energy consumption and offer best whole life cost. We continue to develop, and look to incentivize and drive, whole life cost performance and benefits through our suppliers.

Community

We expect Suppliers to have an understanding of how their activities impact their local area and wider community. We encourage them to make positive contributions and investments including local employment opportunities, workforce volunteering, and charitable activities as well as minimizing disruption to communities.

Business ethics and governance

All our Suppliers are required to comply with applicable legal and regulatory requirements. All our Suppliers shall never offer or accept any undue payment or other consideration, directly or indirectly, for the purpose of inducing any person or entity to act contrary to their prescribed duties. The Supplier shall not, directly or through intermediaries, take any recourse to any unethical behaviour (implicit or explicit), or offer or promise any personal or improper advantage in order to obtain or retain a business or other advantage from a third party, whether public or private, including with any employee of Nava.

Intellectual Property

Suppliers shall safeguard the intellectual and other property rights of Nava and of third parties, including all patents, trademarks and copyrights. To implement and maintain physical, organizational and technical measures to ensure the security and confidentiality of Nava Data in order to prevent accidental, unauthorized or unlawful destruction, alteration, modification or loss of Nava Data, misuse of Nava Data, or unlawful processing of Nava Data. Not to transfer Nava confidential information to any third party without the express, written permission of Nava.